

What is your anti-harassment & anti-discrimination policy?

The question that needs to be asked loudly and often

DON'T REINVENT THE WHEEL – ENLARGE IT!

Extend strategies adopted to halt child sexual exploitation to include sexual harassment & Gender discrimination

- Encourage clear code of conduct consistent with CEDAW and ILO Convention **C190 i.e. the Violence and Harassment Convention, 2019 (No. 190)**
- Ask the question all along the value chain “what is your anti-harassment & anti-discrimination policy?” just as folks ask “what is your child protection policy”

Specific policy advocacy by the industry

- **There is a huge amount of work to do! But in a nutshell, we need to support:**
- **Guaranteed access to nationality for Indigenous “hill tribe” people. Indigenous women amongst 6.1 million people in Thailand without formal recognition by Thai Govt. Exclusion increases poverty, vulnerability to exploitation**
- **Legislative & policy changes required to address gaps in rights protection of Female workers in the formal and informal sector, Sex workers, People Living with HIV (PLHIV), LGBTIQ, PwDs, Migrant female workers**

Update from Empower!

- 19 Sept was a historic day in Thailand for many reasons. Including Empower's first day of collecting the 10,000 signatures needed to have the proposal to repeal the Prostitution Act go to parliament for initial consideration.
- In Bangkok almost 1000 people lined up and waited patiently in the rain to have their ID Cards copied and fill out the official forms.
- In Chiang Mai hundreds of others did the same. It seems many people in Thailand are ready to accept that "selling sex is not a crime" and join sex workers in the call to repeal the law. Big cheer!!

