

AGENDA

International Symposium “Human Rights in Practice: Equality in Tourism”

27 June 2019 | Social Impact Factory Utrecht, 40 Vredenburg, Utrecht, UT, 3511 BD

Moderation of the day: Frank Oostdam (Director and President of the ANVR)

10:00 - 10:30	Arrival and Registration
10:30 - 10:40	Welcoming Remarks Gerben Hardeman (ANVR) Antje Monshausen (Roundtable Human Rights in Tourism)
10:40 - 10:50	Welcome & Introduction of Participants
10:50 - 11:20	Keynote 1: Why do equal workers' rights matter for businesses Bert van Son – Founder & CEO, MUD Jeans
11:20 - 11:50	Keynote 2: Gender Equality in Tourism Dr. Angela Kalisch – Chair, Equality in Tourism
11:50 - 13:15	Short presentations & Discussion: Practical approaches on equality along the tourism supply chain Femke den Hartog INRetail Jamie Sweeting G Adventures Jeroen van Vilsteren Riksja Travel Massimo Frattini IUF
13:15 - 14:15	Lunch
14:15 - 15:15	Impulse & Exchange sessions (Round 1): Approaching issues of equality in business operations Table 1 – Workers' rights at risk - how to handle outsourcing challenges Host: Massimo Frattini (IUF) Table 2 – Implementing equality as SME tour operator Host: Jamie Sweeting (G Adventures) Table 3: Ensuring women' s empowerment in tourism Host: Aude Diepenhorst, Annelien Noe and Machteld Ooijens (Plan International NL) Table 4: The necessity to include LGBT+ rights in your tourism strategy. Tasks and challenges. Host: Rika Jean-Francois (ITB Berlin)
15:15 - 15:30	Coffee Break
15:30 - 16:30	Impulse & Exchange sessions (Round 2): Approaching issues of equality in business operations
16:30 - 17:00	Presentations and Q&A
17:00 - 17:30	Closing

After the symposium we would like to invite you to join us for dinner at Colour Kitchen (self-pay basis, optional): 18:30 @ Oudegracht 214BIS, 3511 NS Utrecht