

# Nicolas Perin International Tourism Partnership

Human Rights risks in the supply chain

### International Conference on Human Rights in Tourism

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An initiative of



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#### **International Tourism Partnership**



#### Reaching more than 30,000 hotels and 1.5 million employees worldwide



www.tourismpartnership.org

#### **Identified Human Rights risks**

- The potential use of hotels as venues for human trafficking
- Goods and services supply chain and procurement
- Labour supply chain
- The development and construction phase



#### ITP's approach to Human Rights since 2011

- Collective ITP **position statement** on human trafficking (2011)
- Know How Guide on Addressing **Human Trafficking** in the Hospitality Industry (2013, updated 2016)
- Guidelines For Checking **Recruitment Agencies** (2013 under revision)
- Know How Guide to Human Rights & the Hotel Industry (2014)
- 2 stakeholder dialogues on **labour standards** and employment (2014 and 2016)
- Factsheets on the Living Wage, the UK Modern Slavery Act, Responsible Recruitment; webinars on Social Dialogue, Water for Sanitation and Health (WASH) issues, and the UK Modern Slavery Act



#### Hotel industry stakeholders

- Workers / employees
- Brands
- Owners
- Management companies
- Third-party recruitment / employment agencies
- Individual property (GM)

- Construction Contractors
- Industry Membership Bodies
- Investors
- Governments
- Guests
- Unions

→ Different responsibilities and leverage throughout the process of recruitment and period of work



#### Networks

- ITP engages with
  - IHRB Leadership Group for Responsible Recruitment
  - SHIVA Stop Slavery Hotel Industry Network
  - Consumer Goods Forum's resolution on forced labour
  - BSR/CH2M Building Responsibly Working Group on Workers' Right in Engineering and Construction
  - IOM
  - Verite
  - ILO
  - BHRRC



#### **Next steps for ITP**

• Support the United Nations Sustainable Development Goals on human rights-related targets, including **SDG 8**, "to promote inclusive and sustainable economic growth, employment and decent work for all."

- The ITP human rights working group focuses on:
  - Raising awareness of human rights risks in the hotel industry and embed human rights requirements into the corporate governance of ITP members
  - Working to address human rights risks in the labour supply chain, including elimination of fees charged to workers to secure employment
  - Identifying and developing tools to address human rights risks during the **development and construction** phase of hotels."



#### Thank you!

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