

# Breakout 5

How to improve conditions for migrant workers and prevent modern slavery and why it is relevant for investors relations?

## Ideas

## Favorites

### Auditing, using of certification

*Recruitment practices have to be taking into account more effectively (not only looking at workplace issues)*  
— MODERATOR\_BREAKOUT\_5

*Audits are important because in many countries unions are weak  
- so these audits provide an opportunity to raise voice*  
— MODERATOR\_BREAKOUT\_5

*Audits should be more worker-driven* — MODERATOR\_BREAKOUT\_5

### Outsourcing companies are often large, multinational- the recruitment agencies are smaller and often located in origin country of migrants

Red flag, if a supplier states, he/she has an ethical recruitment process for workers from other countries - one should ask more questions

*Assumption today: there is no ethical recruitment of migrant workers* — MODERATOR\_BREAKOUT\_5

### strengthen whistleblowing policy

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