

Nicolas Perin International Tourism Partnership

Human Rights risks in the supply chain

International Conference on Human Rights in Tourism

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An initiative of



International Tourism Partnership: Driving responsible business within the hotel industry

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International Tourism Partnership



Reaching more than 30,000 hotels and 1.5 million employees worldwide

Identified Human Rights risks

- The potential use of hotels as venues for human trafficking
- Goods and services supply chain and procurement
- **Labour supply chain**
- The development and construction phase

ITP's approach to Human Rights since 2011

- Collective ITP **position statement** on human trafficking (2011)
- Know How Guide on Addressing **Human Trafficking** in the Hospitality Industry (2013, updated 2016)
- Guidelines For Checking **Recruitment Agencies** (2013 – under revision)
- Know How Guide to **Human Rights & the Hotel Industry** (2014)
- 2 stakeholder dialogues on **labour standards** and employment (2014 and 2016)
- **Factsheets** on the Living Wage, the UK Modern Slavery Act, Responsible Recruitment; **webinars** on Social Dialogue, Water for Sanitation and Health (WASH) issues, and the UK Modern Slavery Act

Hotel industry stakeholders

- Workers / employees
- Brands
- Owners
- Management companies
- Third-party recruitment / employment agencies
- Individual property (GM)
- Construction Contractors
- Industry Membership Bodies
- Investors
- Governments
- Guests
- Unions

→ Different responsibilities and leverage throughout the process of recruitment and period of work

Networks

- ITP engages with
 - IHRB - Leadership Group for Responsible Recruitment
 - SHIVA – Stop Slavery Hotel Industry Network
 - Consumer Goods Forum’s resolution on forced labour
 - BSR/CH2M Building Responsibly Working Group on Workers’ Right in Engineering and Construction
 - IOM
 - Verite
 - ILO
 - BHRRC
 - ...

Next steps for ITP

- Support the United Nations Sustainable Development Goals on human rights-related targets, including **SDG 8**, “to promote inclusive and sustainable economic growth, employment and decent work for all.”
- The ITP human rights working group focuses on:
 - Raising awareness of human rights risks in the hotel industry and **embed human rights requirements into the corporate governance** of ITP members
 - Working to address human rights risks in the **labour supply chain**, including elimination of fees charged to workers to secure employment
 - Identifying and developing tools to address human rights risks during the **development and construction** phase of hotels.”

Thank you!

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